



Date: August 05, 2025

To,

**National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051**

**BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001**

SYMBOL: HYUNDAI

SCRIP CODE: 544274

Dear Sir/Ma'am

Sub: Business Responsibility and Sustainability Report ("BRSR") for FY 2024-25

Pursuant to Regulation 34 of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing Business Responsibility and Sustainability Report (BRSR) for FY 2024-25. The enclosed report also forms a part of the Annual Report for the financial year 2024-25.

The preparation of the BRSR is not mandatory for the Company for the financial year 2024-25, as the Company was listed during the same financial year i.e., financial year 2024-25. However, in line with its strong commitment to transparency, accountability, and good corporate governance, the Company has voluntarily prepared the BRSR for the said financial year.

The Annual Report for FY 2024-25 is separately uploaded on the website of the stock exchanges viz National Stock Exchange of India Limited and BSE Limited and is also available on the website of the Company at [Investor Reports - Financial Information | Hyundai India](#).

Please take the above information on record.

Thanking you,

For **Hyundai Motor India Limited**

**Pradeep Chugh
Company Secretary &
Compliance Officer**

Encl: As above



Business Responsibility & Sustainability Report 2024-25

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity:

Sr. No.	Particulars	Details
1	Corporate Identity Number (CIN) of the Listed Entity	L29309TN1996PLC035377
2	Name of the Listed Entity	Hyundai Motor India Limited (HMIL)
3	Year of incorporation	1996
4	Registered office address	Plot No H-1, SIPCOT Industrial Park, Irrungattukottai, Sriperumbudur Taluk, Kancheepuram District, Tamil Nadu - 602 117
5	Corporate address	Plot no C11 & C11A, City Centre, Urban Estate, Sector 29, Gurugram, Haryana - 122001
6	E-mail	complianceofficer@hmil.net
7	Telephone	0124-6762000
8	Website	https://www.hyundai.com/in/en
9	Financial year for which reporting is being done	2024-25
10	Name of the Stock Exchange(s) where shares are listed	NSE & BSE
11	Paid-up Capital	₹ 8,12,54,11,000
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Pradeep Chugh Company Secretary & Compliance Officer Telephone Number: +91 (124) 696 2000 complianceofficer@hmil.net
13	Reporting boundary: Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone
14	Name of assurance provider	Not Applicable
15	Type of assurance obtained	Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the Entity
1	Manufacture of Passenger cars	HMIL is engaged in the business of manufacturing and sale of passenger cars	86.88%
2	Sale of motor vehicle parts and accessories	HMIL is engaged in the sale of parts like engine, transmission and other parts	6.36%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Services	NIC Code	% of Turnover Contributed by the Product
1	Manufacturing of Passenger cars	29101	86.88%
2	Sale of motor vehicle parts and accessories	45300	6.36%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Sr. No.	Locations	No. of Plants	No. of Offices	Total
1	National	1	20	21
2	International	-	-	-

Note: A new plant is upcoming in Pune and is expected to be operational in the next financial year.

In FY 2024-25, we have 2 plants operating out of Chennai location and 22 no. of offices in 20 locations.



♦ Accelerating the adoption of renewable electricity

As part of our long-term sustainability strategy, we are committed to achieving 100% renewable electricity for our manufacturing operations by 2025, leveraging open access, the Indian Energy Exchange, and Group Captive renewable energy projects.

In FY25, our energy savings initiatives resulted in a cumulative reduction of 4.255 million kWh of electricity and 7,735 GJ of fuel consumption, leading to a reduction of 3,483 tCO₂e in greenhouse gas emissions. Key energy-saving projects include:

- ♦ Steam elimination through waste heat recovery from Regenerative Thermal Oxidisers (RTO)
- ♦ Oven temperature optimization in one of the paint shops
- ♦ Installation of a magnetic resonator for oven burners
- ♦ Replacement of compressed air with blowers for coolant agitation
- ♦ Installation of Variable Frequency Drives (VFDs) in the paint shop to improve motor speed control efficiency
- ♦ Installation of a new energy-efficient centrifugal compressor

These measures demonstrate our ongoing commitment to operational efficiency and environmental responsibility.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024- 25	FY 2023- 24
Total Waste generated (in metric tonnes)		
Plastic waste (A)	261.854	317.92
E-waste (B)	14.62	10.39
Bio-medical waste (C)	23.016	14.124
Construction and demolition waste (D)	-	-
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G) (Painting Sludge, Phosphatate sludge, Used oil, Thinner, Sealent, Chemical Sludge, Grinding sludge, Used Drums).	4,555.51	5,576.90
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector) (Aluminum Chips, Steel plates, Wooden pallets, metal scrap, copper, waste paper)	76,540.36	73,748.41
Total (A+B + C + D + E + F + G + H)	81,395.36	79,667.74
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.000000128	0.000000116
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.00000264	0.00000260
Waste intensity in terms of physical output (MT/kiloliters)	0.106	0.101
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	72,438.50	68,909.25
(ii) Re-used	-	-
(iii) Other recovery operations	8,919.39	10,457.55
Total	81,357.89	79,366.80
For each category of waste generated, total waste disposed of by nature of disposal method (in metric tonnes)		
Category of waste	-	-
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	-	-
Total	-	-

Note: Indicate if any independent assessment/evaluations/assurance has been carried out by an external agency? If yes, the name of the external agency- No

Note: Calculations includes Headquarters at Gurgaon and Plant at Chennai.

PPP considered for FY 24-25 is 20.66 as per IMF database.